

## PROTECTED CLASSES

FEDERAL: race, color, religion, national origin, sex, disability, familial status

**NEW YORK STATE:** race, color, creed, national origin, sex, age, disability (including being a certified medical marijuana patient and gender dysphoria), marital status, familial status, sexual orientation, military status, pregnancy, domestic violence victim status, gender identity or expression, citizenship, immigration status, and any lawful source of income (including Section 8)

**NEW YORK CITY:** includes in addition to the Federal and State the following: gender, gen-der identity, marital or partnership status, alienage, citizenship status, any lawful source of income (including Section 8), lawful occupation, or because children are or may be residing with the person, status as a veteran or active military service member, status as a victim of domestic violence, stalking and sexual offenses.

**NASSAU COUNTY:** includes in addition to the Federal and State the following: any lawful source of income (including Section 8) and ethnicity

**SUFFOLK COUNTY:** includes in addition to the Federal and State the following: alienage, citizenship status, and any lawful source of income (including Section 8), veteran status